



Fad Saoil Saunas

Job Specification: Site Manager

Company Overview:

Fad Saoil Saunas is a renowned wellness establishment committed to delivering exceptional sauna experiences, emphasizing relaxation, rejuvenation, and holistic well-being. We provide a serene haven for individuals seeking respite from the demands of daily life.

Position Overview:

As a Site Manager at Fad Saoil Saunas, you will be entrusted with overseeing the efficient and effective operations of our sauna facility. Your role involves managing staff, ensuring high-quality service delivery, maintaining facility standards, and optimizing guest satisfaction.

Key Responsibilities:

1. **Leadership and Staff Management:** Lead, mentor, and manage a team of front-of-house hosts, sauna attendants, and support staff. Foster a positive work environment, conduct staff training, and conduct regular performance evaluations.
2. **Operations Oversight:** Ensure smooth day-to-day operations of the sauna facility, including scheduling, inventory management, and maintaining equipment. Implement and enforce operational procedures and standards.
3. **Guest Experience Enhancement:** Uphold service excellence by overseeing the delivery of exceptional customer service. Address guest inquiries, feedback, and complaints promptly and effectively, striving to enhance guest satisfaction.
4. **Financial Management:** Monitor and manage budgets, expenses, and financial performance indicators. Implement cost-effective strategies while maximizing revenue generation opportunities.
5. **Facility Maintenance:** Oversee maintenance activities, ensuring cleanliness, safety, and functionality of the facility. Coordinate repairs, renovations, and improvements as needed.
6. **Regulatory Compliance:** Ensure compliance with health, safety, and sanitation standards. Stay abreast of industry regulations and implement necessary protocols.
7. **Reporting and Communication:** Prepare regular reports on operational performance, including financial, staff, and guest-related metrics. Maintain clear and effective communication with management and staff.

Qualifications:

- Proven experience in a managerial role, preferably in the hospitality or wellness industry.
- Strong leadership skills with the ability to motivate and manage a diverse team effectively.
- Excellent organizational and problem-solving abilities.



- Financial acumen and proficiency in budget management.
- Exceptional communication and interpersonal skills.
- Understanding of health and safety regulations

Additional Requirements:

- Bachelor's degree in Hospitality Management, Business Administration, or a related field (preferred).
- Previous experience in sauna or spa management is advantageous.
- Flexibility to work irregular hours, including evenings, weekends, and holidays.
- CPR or First Aid certification may be beneficial.

Benefits:

- Competitive salary commensurate with experience.
- Opportunities for career growth within a dynamic and expanding company.
- Employee discounts on sauna services and retail products.
- Health benefits package (if applicable).

Application Process: To apply, please submit your resume and a detailed cover letter outlining your managerial experience, relevant skills, and your passion for delivering exceptional guest experiences in a sauna/wellness environment.

Contact Information;

Fad Saoil Saunas Address;

1 Marine Rd, Rathdown Lower, Greystones, Co. Wicklow, A63 V406

Phone: 086-534-2589

Email: info@gmail.com

Website: <https://fadsaoilsaunas.ie/>

We are here to communicate, educate and inspire to communities the powers of the sauna. Please be ready to embrace the unknown road that lies ahead of this exciting journey.

As always,
Fad Saoil x

Note: This job specification is a general outline and may be subject to modifications based on specific company requirements and industry standards at Fad Saoil Saunas.